



Pierce County Soccer Referees Association

PCSRA Board Meeting Minutes

October 09, 2017

LOCATION: Poodle dog Restaurant, 1522 54th Ave. E. Fife, WA.

TYPE OF MEETING: Regular Board Meeting

MEETING CALLED TO ORDER: 7:00 PM

I. BOARD ATTENDANCE: President, Jonathan Isenberg; Vice President/Director of Judicial, OPEN; Secretary, Michael Taft; Treasurer, Laci Moyer; Director of Referee Development OPEN; Director of Officiating, Joe Tomkins; Director of Education/Training, Cindy Moore; Directors at Large Scott Webster, Max Mojarab, Taylor Vance.

A. Board Member Absence: Directors at Large Andy McDonald

B. Appointed Positions: None

Youth Representative: Caitlynn Olsen

Guest Attendance: None

II. AUDIENCES FROM THE MEMBERSHIP/PUBLIC: None (*Members of the audience may comment on any item on the agenda or a matter concerning PCSRA. Each person will be allowed three (3) minutes to speak with additional time allotted up to no more than five (5) minutes at the discretion of the Board President. A group with a designated speaker will have a total of five (5) minutes to speak.*) None

III. APPROVAL OF BOARD MINUTES: September 11, 2017 Adopted as amended. Ayes: 7 Abstentions: 0 Nays: 0.

IV. DIRECTOR AND COMMITTEE REPORTS:

A. Director Reports

1. President – As Filed

2. Vice-President/Director of Judicial. None filed

3. Treasurer –As filed
4. Secretary’s Report – None Filed
5. Director of Officiating- Filed. Possible changes to names filed. There is a female referee, Simon McGee, who moved from Seattle to PCSRA service area, has done 13 PCSRA HS games. May consider her for 3A/4A state finals representing PCSRA.
6. Director of Referee Development – No Report filed (vacant position)
7. Director of Education/Training – As Filed. Further discussion on sending misconduct reports to the proper authority and possible ways to correct the problem. Also checks on current RMA’s and the ability to self-assign games was discussed.

B. Committee Reports

1. Budget Committee – No Report Filed
2. PCSA Report – As Filed.
3. Web Site Committee – None Filed.
4. Bylaws Committee – None Filed. Will be ready for November Meeting.
5. Club Agreement –As Filed. **2017 Club Contracts**
 - 1) With Soo-Hui’s absences, I am distributing the 2017 Contracts to clubs this weekend. I will be collaborating with Jonathan on reviewing language before being sent.
 - a. We will also be asking clubs whether they want to participate in the AR bonus structure. We have 2 clubs we have already implemented this for: Harbor & Nortac.

The 2018/2019 Clubs Contract Changes were presented as follow:

- 1) Increasing the admin fee from 6% to 9%. We would then, in turn, reduce the referee fee from 8% down to 5%. SKCSRA is currently charging 17% and FWSRA is charging 11% (last I heard)
- 2) Instead of increasing the game fees, we recommend shifting the comp levels up. We already decided to give clubs the ability to have whatever fee they want in order to drive the rates up, but we can help them do this by shifting the comp levels up. In other words, we increase Comp 1 and Comp 2. If the club wants to keep the same rates, they can let us know. This may allow us to continue to reduce the amount we are taking from referees.
- 3) Similar to #1, we want to include language in the contract to charge clubs an additional 5% if they do not sign up for auto withdrawal of their invoice. Laci has been warning the club treasurers this year that we will have to pass the cost increase on to them if they don't sign up for auto withdrawal. We still have a few hold outs, so I think that this language will be following through on that.
- 4) Charging for Tournaments- we recommend two components:
 - a. If they only want to post to the website, use the broadcast feature and have us pay L&I/1099, then we charge a 4% fee
 - b. full use - we charge the full admin fee – 9%
 - c. In 2019/2020 - all games on the website will require Direct Deposit and will be charged the full fee.

The board agreed with the proposed changes and doesn't have any further changes; the language will be put into the contract. The Board approved Resolution is under New Business.

V. OLD BUSINESS

None

VI. NEW BUSINESS

1. Resolution 2017-36 2018/2019 Club Agreement Modifications. Motion made by Michael Taft, 2nd Joe Tomkins. Ayes: 7 Abstentions: 0 Nays:0
2. Resolution 2017- 37 Director of Officiating Backup – It was determined that a backup for the Director of Officiating was needed. In the past it was the President of PCSRA. With the resignation of Soo Hui as President, and

Jonathan Isenberg as Vice-President and acting President not wanting the position nor being a licensed assignor Joe Tompkins put forth John Synder as person for consideration by the Board. After Board discussion of John Synder's qualifications it was moved and seconded by Max Mojarab. Scott Webster said the Resolution should address the issue of compensation and further discussion would need to be made with John Synder regarding all duties and responsibilities spelled out in the job description of Director of Officiating as he originally approached on just the HS application. Since the position provides for the delegation of duties, youth matches, further discussion with Synder would take place. Motion was tabled until the November meeting.

3. Resolution 2017-38 Temporary Director of Judicial - With the resignation of President Soo Hui and Vice-President/Director of Judicial assuming the Presidency until the AGM it was recognized that there existed a conflict of interest as to the duties/role of the position regarding judicial matters. Taylor Vance was interested in the VP position but was concerned about the time required. Michael Taft offered to take the judicial portion of the position and Joe Tompkins suggests the rest of the Board pick up the VP duties until the AGM. It was also noted that if Michael Taft had a complaint against him Scott Webster would handle the complaint. Scott Webster seconded the motion. Ayes: 6 Abstentions: 1 (Michael Taft) Nays: 0

4. The December meeting is the biggest membership meeting of the year and the last meeting of the year for receiving the two hours of training required by the USSF. Taylor Vance was going to work with Cindy to coordinate the events (training) Michael Taft was going to secure the room and see if the room could be set up theater style in order to accommodate the crowd and the food would be the TACO Bar will need an estimate of members eating. Details will be discussed at the November meeting.

5. The goal of having a mentoring program up and running in 2017 was not achieved, mainly due to the fact there has not been a Director of Referee Development. Therefore, the acting President asked the Board for suggested concepts that could contribute toward an effective mentoring program in order to give the new Director of Referee Development at the AGM the Board's direction they wish a program direction. To see if something could be started for this year's HS playoffs. Cindy suggested it be structured as a training session.

VII. Board Issues/Comments.

- Joe said as a member of the SRC delegation, he was going to a meeting in Utah to meet with Arbiter. The actual purpose was unknown but he would report back as to the purpose of the meeting.

VIII. Executive Session. None

XI. Adjournment; 8:32 PM